

What are we all about?

Democratic & Cooperative Principles

Flywheel is proud to be a worker cooperative. We use a consensus-based decision making process and share ownership between members. We have a commitment to our community, the environment and to efforts to help build an economy that empowers us all to realize a better world.

Excess revenue is distributed to workers, back to the company to expand capacity or to community projects. We are accountable to each other, our clients and our community - not shareholders.

Free & Open Source For Everybody

Technology that is open source means more than just lower costs - it means freedom from vendor lock-in, greater security and more space to innovate and collaborate. It gives people the freedom to create technology that makes the world a better place. We are proud to help with open source projects like Drupal, Ubuntu, Diaspora, CiviCRM and others.

It is also our mission to help extend useful and appropriate technologies to our community via workshops, Q&A sessions and free services so that everyone can enjoy the fruits of the open source software movement!

Best Practices & Processes

Collective collaboration and management leads to better results on both ends. We take extra time to ensure that our estimates, progress reports, timesheets and invoices have clear information that is easy to understand. We give you the rights to design work. We work with you to define clear & straightforward project deliverables. We bill you for the work we actually do, instead of getting you tied up in costly monthly service packages. Our goal is to build a foundation of healthy relationships with area businesses & organizations.

We also use Agile Project Management processes to ensure that projects are completed on time & within the scope of the budget.

We also strive to provide unique designs and solutions - not cookie-cutter design templates and website functionality. Each project we do is designed around your needs and identity as an organization.

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Services we provide:

- Web Design & Development
- Ecommerce, ERP, CRM & Professional Business Software
- Nonprofit CRM (Donor, Membership & Campaign Management)
- Print & Identity Design
- Managed, secure communication & collaboration software
- Custom Software Development (PHP, Python, Java, C++, etc.)
- IT & Security Consultation, Installation, Support & Maintenance
- On-site & remote training

Our Team

SHAWN CRESANTE

With over 8 years of experience in system administration, networking, IT installation and support, Shawn gives us an edge on high performance LAMP stacks, security, backups and automation. He is also fond of programming in PHP and Python.

RICHARD SCHULTE

Building his skillset while developing websites & research platforms for community organizations, Richard has become a proficient Drupal site builder, CiviCRM expert & LAMP developer. He also works to forge new connections with the local business and non-profit community.

TIM HEMPHILL

A highly experienced web application developer who loves a good challenge, Tim is our in-house LAMP JQuery and Java development expert. His experience as a developer for NASA has helped him to carefully hone his software architecture and project management skills.

ALEX CANTRELL

After doing graphic design and theming work for local musical acts, organizations and businesses, Alex has joined our team to deliver creative, novel and highly customized identity packages, style guides and website themes. He is proficient with vectors, RGB and CMYK, and offers CSS/XHTML valid design.